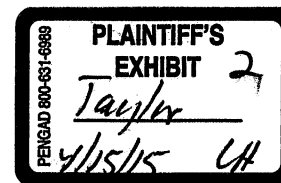


Exhibit C

DEPARTMENT OF ORTHOPAEDIC SURGERY RESIDENCY MANUAL

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INTRODUCTION

The Orthopaedic Surgery Residency Training Program at the University of South Carolina School of Medicine is dedicated to the education of its residents and places primary emphasis on their training as general orthopaedic surgeons. The program is composed of a total of five (5) full-time teaching staff members and ten (10) residents. Four of our five teaching staff members are fellowship trained in areas including Sports Medicine, Adult Reconstruction, and Hand Surgery. One teaching staff member has extensive experience in general orthopaedics with a Subspecialty Certificate of Added Qualifications in Sports Medicine.

Residents are selected through the National Residency Matching Program. All residents are selected at the PGY1 level for a five year training program in Orthopaedic Surgery.

Educational Goals

- To provide superior clinical and academic education in the core competencies of orthopaedic surgery.
- To sufficiently prepare the physician to practice the specialty of orthopaedic surgery competently and meet the requirements for certification by the American Board of Orthopaedic Surgery.
- To provide the residents with an adequate work environment of scholarship and learning, free from undue mental and emotional stresses.
- To provide the residents with experience in the entire gamut of patient care from initial visit through hospitalization, follow-up clinical visits, rehabilitative efforts, to final discharge.
- To provide supervision and exemplary role models as teaching faculty. The teaching faculty will have experience in a wide spectrum of orthopaedic disorders and should serve as moral, ethical, financial, and professional role models for the residents and interns.
- To encourage research in clinical and basic science fields by providing an environment of inquiry and scholarship in which residents participate in the development of new knowledge, learn to evaluate research findings, and develop habits of inquiry as a continuing professional responsibility.

Mission

The mission of the Orthopaedic Surgery Residency Training Program at Palmetto Health/University of South Carolina School of Medicine has three goals. The first is to provide a superior academic and clinical education in the science and art of orthopaedic surgery. It is to be an education that will provide the orthopaedic physician with the tools to practice the specialty of orthopaedic surgery competently and meet the requirements for certification by the American Board of Orthopaedic Surgery. The second is to provide superb orthopaedic care to all patients who come to the Palmetto Health/University of South Carolina School of Medicine program seeking orthopaedic management. The third is to provide the orthopaedic resident with an understanding of orthopaedic research so that they can appropriately review personal patient care outcomes and competently review published scientific articles. Residents are encouraged to publish their findings during these years of training and throughout their professional careers.

The program is designed to provide a broad foundation in the subspecialties of orthopaedic surgery. During the five years of the residency program the residents will develop their clinical and surgical skills by working closely with faculty members in providing patient care. As they progress through the program, residents will be given increased responsibility for developing appropriate care plans. Clinical practice will be supplemented with a comprehensive academic program, clinical conferences, and self directed resident study. Participation in research activities is encouraged throughout the five year program and specific research project goals are assigned to residents.

Intensive care of surgical patients is provided by state of the art multiple surgical intensive care units. These units are all located on the fifth floor of the Palmetto Health Richland Hospital, and are staffed by critical care nurses, technicians, as well as surgical and Orthopaedic Trauma physicians. All of these patients are managed by a trauma care team with the orthopaedic department participating in their care.

The pediatric surgery department runs a separate pediatric intensive care unit. The orthopaedic service provides primary as well as consultative orthopaedic care for patients with pediatric trauma admitted to these units.

General Residency Requirements

- Develop a personal program of self study and professional growth.
- Develop a life long commitment to continual medical education through self study, attendance at appropriate conferences, and continuing medical education.
- Participate in safe, effective, and compassionate patient care, commensurate with their level of ability and responsibility.
- Participate actively and fully in the educational activities of the residency training program's competency development process.
- Assume gradual responsibility for assisting, teaching and supervising other residents as well as other students in the health care professions rotating on the Orthopaedic Service.
- Adhere to established practices, procedures, and policies of the University of South Carolina School of Medicine and Palmetto Health.
- Participate in departmental/institutional committees and councils as required.
- Adhere to the high standards of medical and academic ethics commensurate with the medical profession and a representative of the University of South Carolina School of Medicine.
- Resident participation in the daily operative schedule is expected to be enthusiastic and constant. With careful adherence to duty hour requirements the resident assigned to an operative experience will be expected to develop every effort to be present in the OR to learn from these cases and leave the "on call" resident appropriate information for continuing quality patient care during off duty periods. A resident's commitment to such patients is a reflection of their fundamental ethical dedication to patient care as well as his/her commitment to learning.

Program Requirements (ACGME)

The following represents the specific Program Requirements for Residency Education in Orthopaedic Surgery as published by the Accreditation Council for Graduate Medical Education (ACGME). This document is reproduced here as clarification of the requirements of all residency programs in orthopaedic surgery, and specifically as it relates to policies and procedures established within this program.